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Principal & COO

Immanuel Christian School in Aylmer, Ontario invites applications for the full-time position of principal & COO to commence no later than August 1, 2018.

We are a junior kindergarten to grade eight, multi-denominational Christian school with 130 students. We are passionate about assisting our parents in raising children to follow Christ, with an excellent elementary program, and a focus on Christian character growth. This position is currently a teaching principal, including 30% teaching in an area of strength. A detailed job description is available on the school's [website](#).

Is God calling you for this position? Candidates should send a cover letter, resume, statement of faith and their philosophy of Christian leadership and education to Cliff Janssens, Chair of the Search Committee, at search@immanuelchristianschool.net. Candidates should also include proof of successful educational leadership. Applications are sought by 31 January 2018, but will be accepted until the position is filled.

We are looking for a Principal who is a strong spiritual leader, with a passion for Christ and Christian Education. We are searching for a missional leader who understands Christian education, communicates clearly, fosters cooperative relationships and continues our creative approach to nurturing, inspiring and educating our children.

Main Attribute #1: Christ-Centred Leader. A person who:

- spends much time in prayer and is committed to growing in their faith;
- depends on Christ for wisdom and guidance in life and leadership;
- speaks with integrity, has a positive attitude, and integrates their faith in every aspect of their life and vocation;
- is committed to humbly and confidently lead in Jesus' name;
- openly shares their faith and encourages a school environment that is a warm, considerate and inviting place to be, where growth in faith, wisdom, knowledge and character are encouraged.

Main Attribute #2: Proactive Administrator. A person who:

- can advise the board with a strong understanding of policy and procedure. has a leadership style of servanthood and can be a leader among leaders.
- will be able to work with standing committees, and must be able to draw people and delegate when necessary and appropriate.
- has a high energy level and strong work ethic, willing to proactively search out work and complete it efficiently.

- is able to develop relationships with other principals, especially those in the partner schools, key members of the educational environment and para-school organizations such as the OACS.
- can articulate a vision for 21st century education and is able to develop programs and curriculum that fosters 21st century skills.
- will engage teachers in positive relationships, hold them accountable for quality pedagogy, and engage them in meaningful and profound professional development.

Main Attribute #3: Community Builder. A person who:

- Is a visionary Christian leader who is passionate about “quality” Christian faith-based education.
 - Will earn respect from all stakeholders including staff and the community and who will be involved in the community.
 - Will engage the Christian churches, community and local Christians to inspire them about Christian education.
 - Encourages a school environment that is a warm, safe and inviting place to be, where growth in faith, wisdom, knowledge and self-esteem are encouraged.
 - Understands how to market the school using all modern promotional methods to encourage school growth.
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Cross-postings:

Ontario Alliance of Christian Schools:

<http://lightbringers.oacs.org/job/immanuel-christian-school-aylmer-75-caverly-road-aylmer-on-canada-full-time-principal-and-coo/>

Christian Schools International:

<http://www.csionline.org/christian-schools-international-jobs-database/principal-and-coo-53606>

Prairie Centre for Christian Education: <http://pcce.tftshare.ca/jobs-1>

Society of Christian Schools of BC: <http://scsbc.ca/employment/>